



Welcome to CRGroup Connections 2018!

Introduction to MS Talent

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Agenda:

- The HR cycle
- Dynamics 365 and Talent
- Microsoft Talent Intent and Architecture
- Pricing (standalone)
- Some snap shots
- Q & A

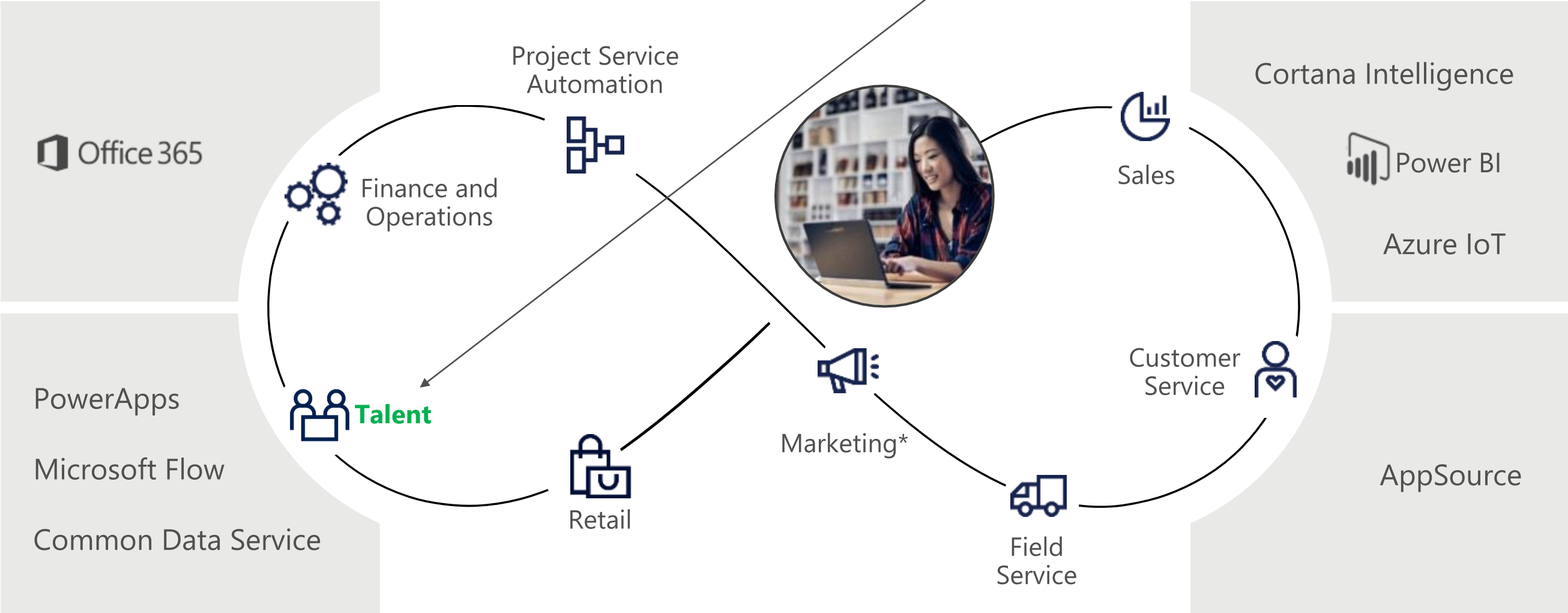


The HR Cycle – Attract-Recruit Analytics

Putting people at the center of the talent experience



Microsoft Dynamics 365 and Talent



*Brought to you by Adobe Marketing Cloud

The big Picture – Functionality Set

MS TALENT FULL SUITE

Attract

- Job Postings
- Applications
- Screenings
- Interviews
- Offers*

Onboard

- Activities
- Resources
- Contacts

Managing Employees

- Comp and Ben
- Leave and Absence
- Learning management

Managing Performance

- Goals
- Reviews
- Skills

Compliance

- Injuries
- Illness
- FMLA
- ADA
- I9

CORE and Non-Core Components

CORE

CORE

Comprehensive human capital management solution

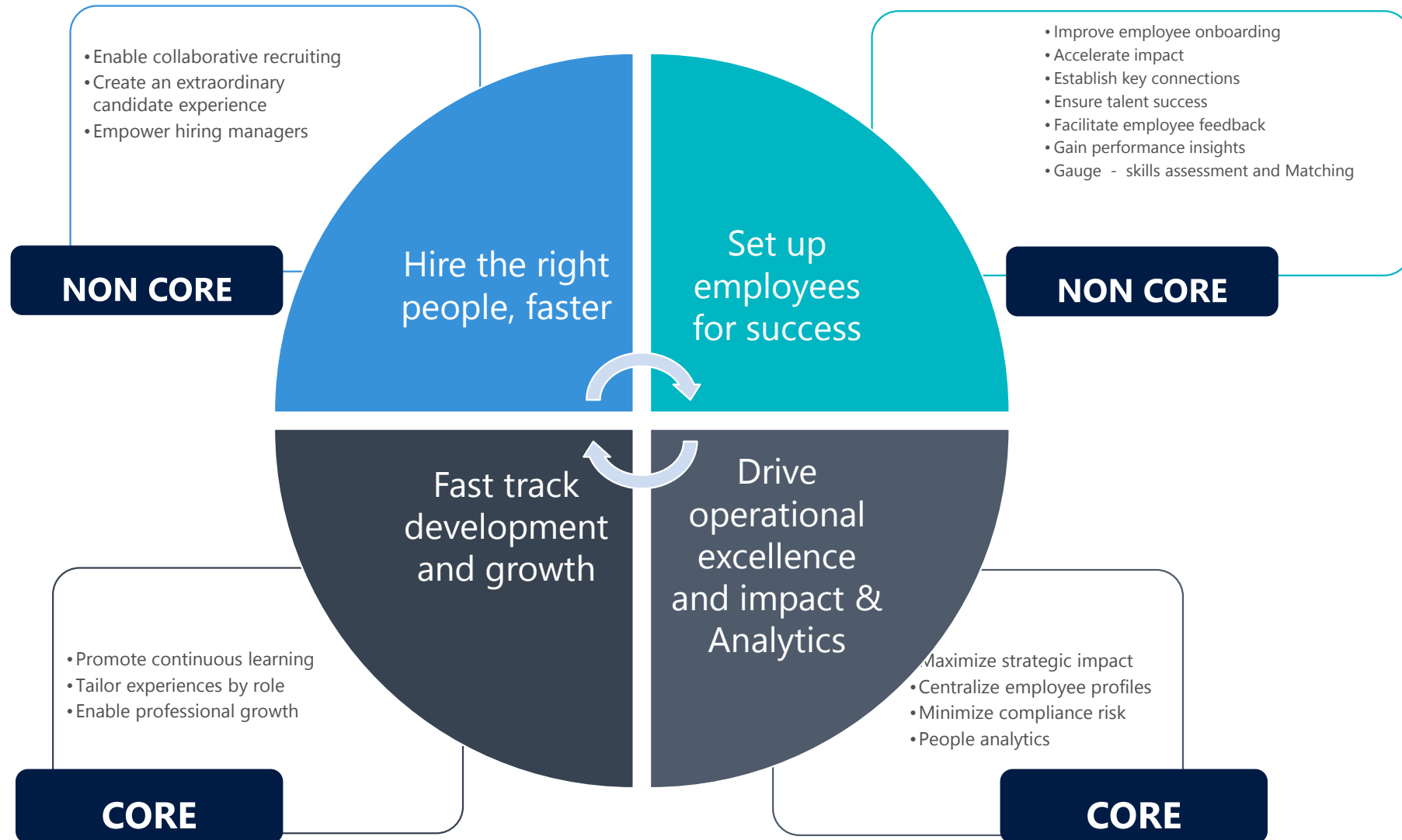
NON CORE (modular APPs)

NON CORE

Modular Apps – no need to go all the way

-that attach to your current system of record and meet your needs for growth and change

MS Talent - Create a High-Performance Culture



MS Talent – CORE and NON CORE

NON CORE

Attract Recruit – On Board

CORE

Staffing

CORE

Retain and motivate

CORE

Develop and train

CORE

Compensation benefits

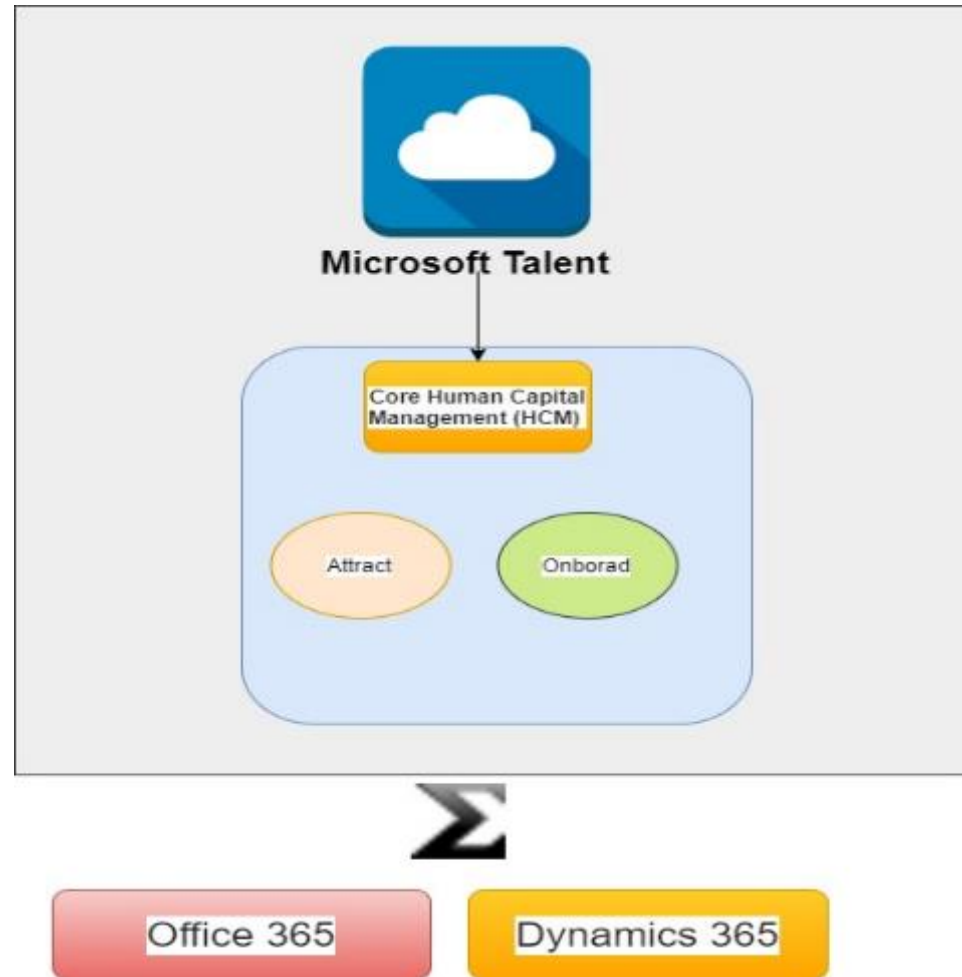
CORE

Workplace safety and compliance

CORE

Surveys

Microsoft Talent Architecture



You don't have to start with everything

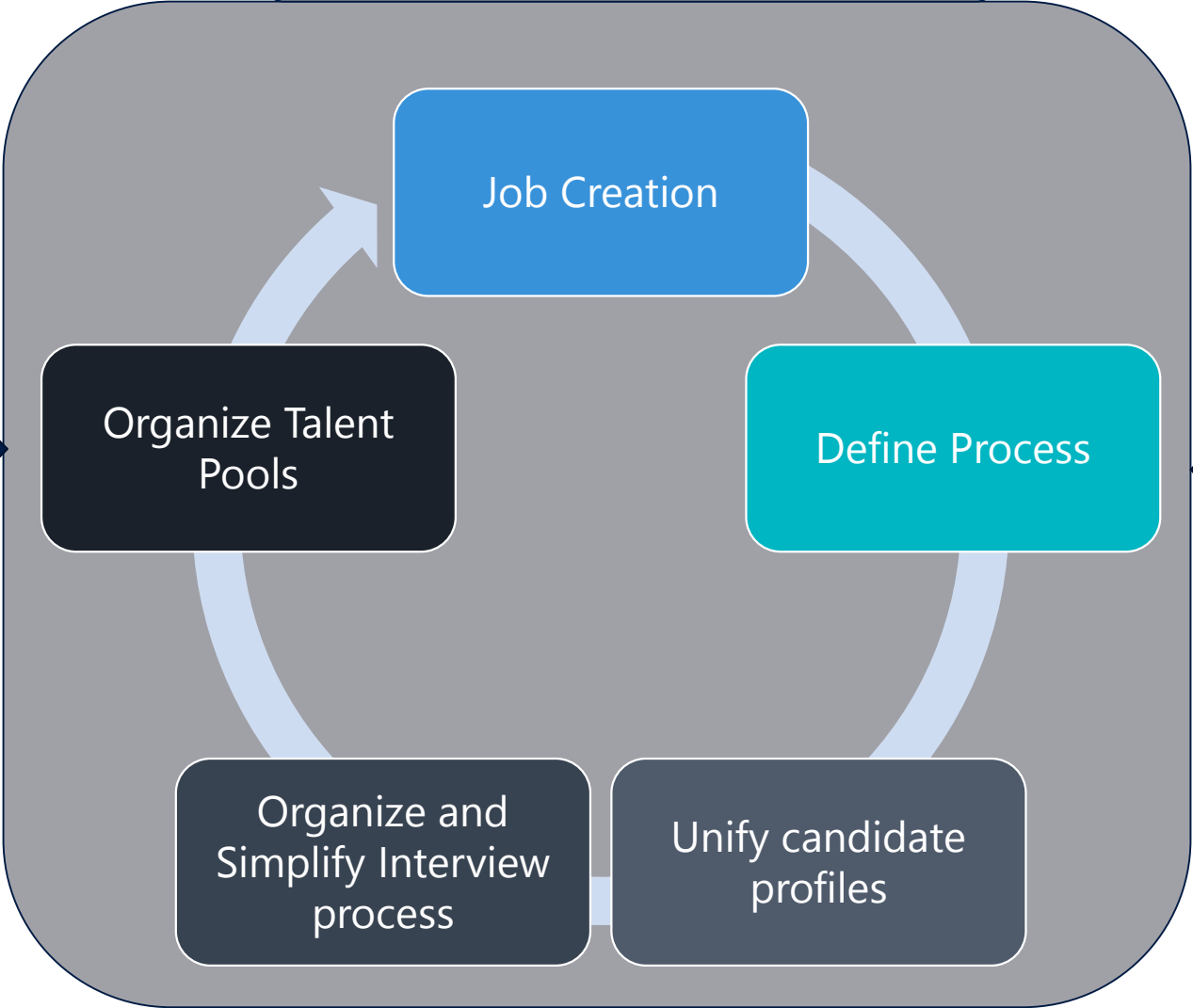
For example:

You can just start with Attract – and organize interviews and scheduling

....

Microsoft Dynamics 365 for
Talent: Attract

Office 365



Organize Talent
Pools

Job Creation

Define Process

Organize and
Simplify Interview
process

Unify candidate
profiles



Source from
LinkedIn

And you can also add on-boarding component ...



Core HR Administration



Configurable

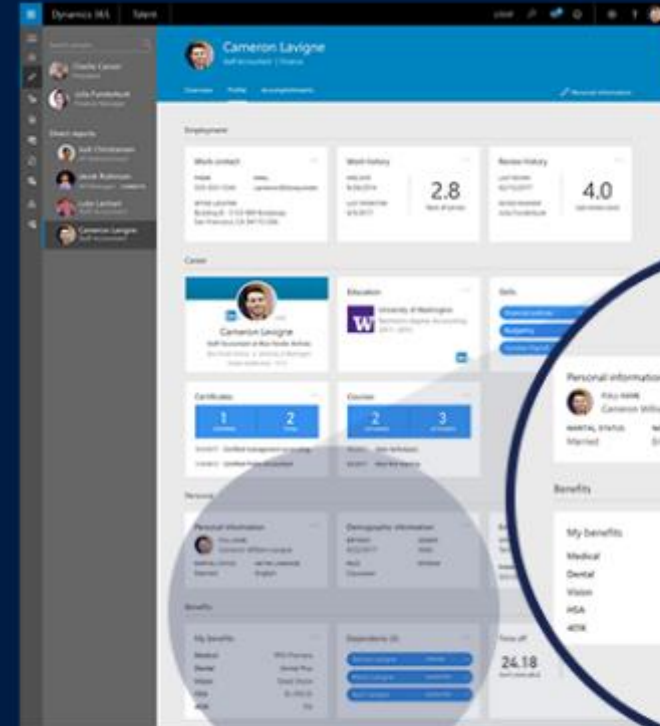
- Create cost-effective, flexible
- Adaptable to any org structure

Compliance

- Workplace regulations
- Occupational and safety and health laws

Actionable

- Easy access to the information with reports and analytics



20%

of a CEO's time is being spent on talent management

Economist Intelligence

Attract

360 candidate view

Build a centralized profile unifying data from **LinkedIn**, resume, application and to candidate assessments.

Transparency and collaboration

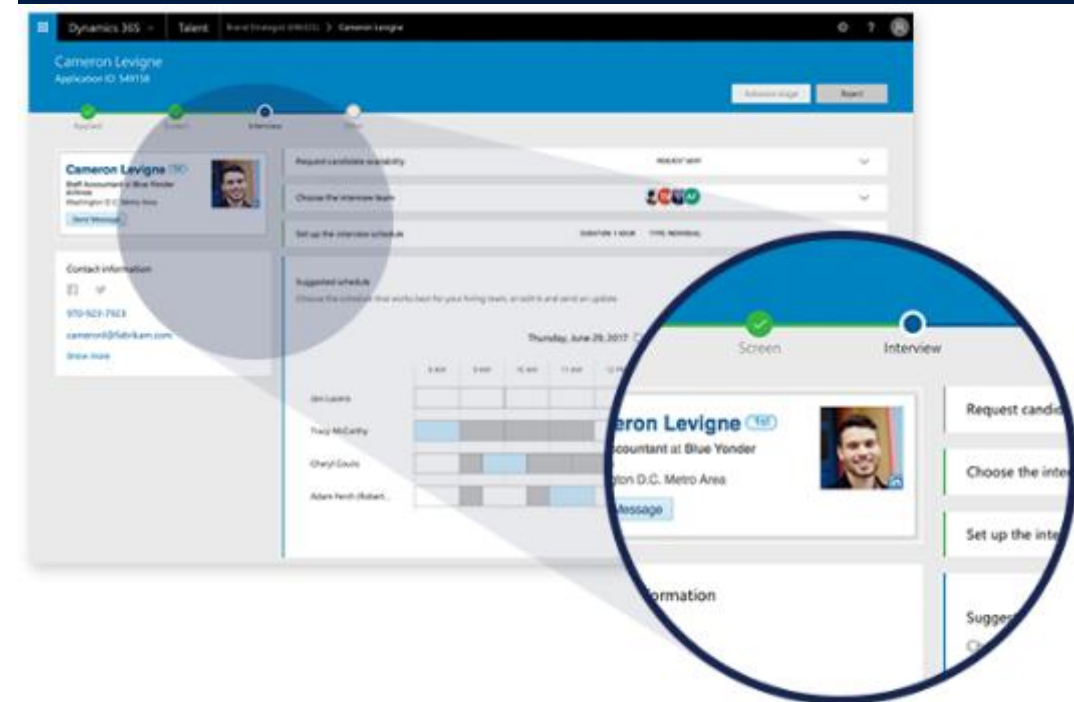
Improve access to information and provide quick feedback.

Streamlined interviews

Streamline the interview process for candidates, hiring managers and HR. With automated scheduling everyone is kept up-to-date.

Personalized engagement

Leverage insights and resources to create individualized and engaging candidate experiences.



150% of the salary to replace management positions



Onboard

Evangelize culture

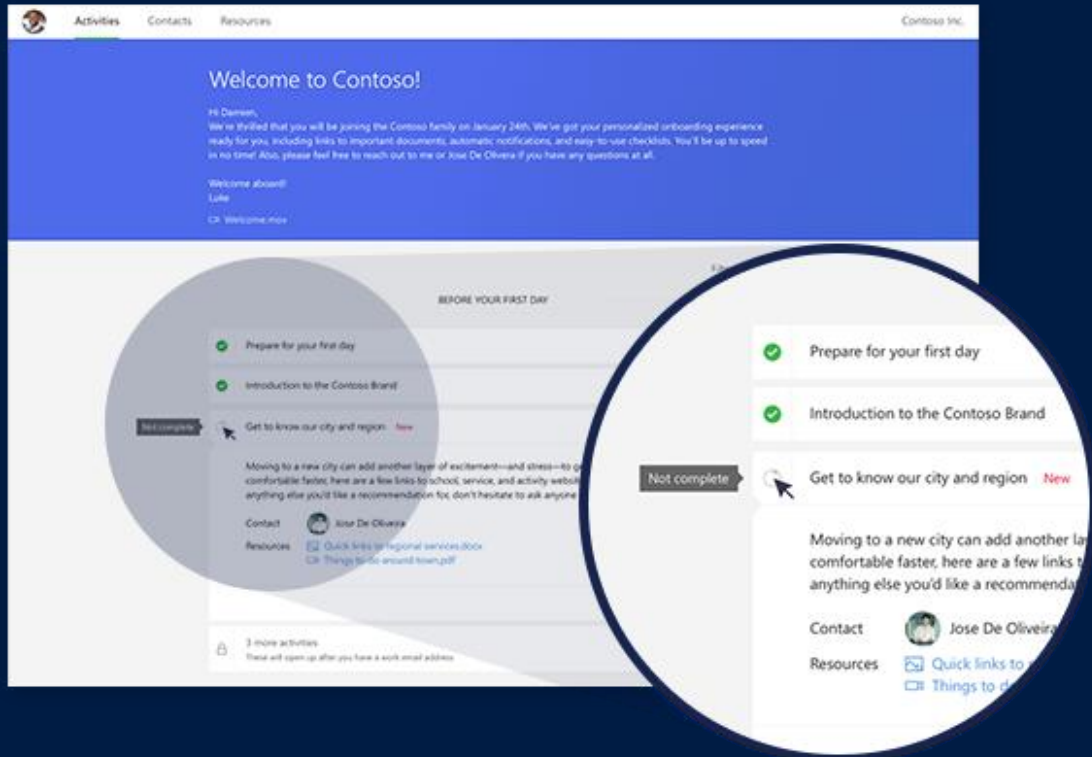
Help new hires feel welcome, productive and valuable by providing a centralized location for information on your corporate vision, mission and core values.

Connect and network

Quickly provision, train and share resources, then identify and build relationships across the company.

Proactively track progress

Get visibility into the status of new hires and accelerate the time to productivity.



30%

Turn-over in the first three months.



Arm HR with the data and analytics needed to generate insights, take action and improve talent outcomes.

People Analytics

Move beyond standard HR reports

Transform, analyze and visualize your people data and enable data driven decisions through integrated analytics across business workloads.

Bring your data to life

Monitor your HR programs and employees with rich dashboards available on any device.

Insight-driven decisions

Enable cross-functional collaboration and access to real-time and actionable data to deliver business impact from anywhere, anytime and on any device.

Standalone Pricing as of November 04,2018

Best value

Dynamics 365 for Talent

Includes Attract, Onboard, and Core HR.

From

\$48.64

Per HR user/month

From

\$9.70

Per employee/month

Products

Start with Attract and/or Onboard.

From

\$9.70

Per user/month

Snapshots



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HOME SCREEN

The screenshot shows the Dynamics 365 Talent home screen for user Yugank Bhatnagar. The interface includes a top navigation bar with 'Dynamics 365' and 'Talent' tabs, and a user profile section with 'USMF' and 'YB'. A left-hand navigation pane lists various HR functions. The main content area features a welcome message, a 'Click here to get started' button, and a banner for 'Contoso Entertainment System USA'. Below the banner is a search bar for people and a calendar for May 2018. A central grid of 15 icons represents different HR modules. A 'To-do list' on the right shows the user is caught up on tasks. A 'Work items assigned to me' section at the bottom left is currently empty.

Navigation Pane (Left):

- Home
- People
- Employee self service
- Personnel management
- Task management
- Leave and absence
- Benefits
- Compensation management
- Employee development
- Learning
- Compliance
- Business processes
- Organization administration
- System administration
- Attract
- Onboard

Header: Dynamics 365 | Talent | Welcome, Yugank Bhatnagar | USMF | YB

Main Content:

- Welcome, Yugank Bhatnagar
- [Click here to get started](#)
- Contoso Entertainment System USA
- Search people ...
- Calendar: May 2018 (11th highlighted)
- Grid of 15 HR modules (see below)
- To-do list: You're all caught up on your tasks.
- Work items assigned to me: Work items will be displayed here after they are assigned to you.

HR Modules Grid:

Attract	Employee development	Organization administration
Benefits	Employee self service	People
Business processes	Learning	Personnel management
Compensation management	Leave and absence	System administration
Compliance	Onboard	Task management

MS Talent Attract-Hire *the Right People, Faster*

The screenshot displays the Microsoft Dynamics 365 Talent Jobs interface. At the top, the navigation bar includes 'Dynamics 365', 'Talent', and 'Jobs'. A search bar is located below the navigation bar with the placeholder text 'Search job titles or IDs'. The user's name 'Hi Yugank' is visible in the left sidebar. Below the search bar, there is a 'Draft jobs' dropdown menu. The main content area features a table with the following data:

JOB ID	TITLE	HIRING MANAGER	ACTION
2	Business Analyst	Yugank Bhatnagar	

MS Talent Onboard: *Set Up Employees for Success*

The screenshot displays the Microsoft Dynamics 365 Talent Onboard interface. At the top, the navigation bar includes 'Dynamics 365' and 'Talent'. Below this, the main navigation pane on the left shows the user's name 'Hi Yugank' and a summary of activity counts: 'Not sent' (0), 'In progress' (0), and 'With late activities' (0). The main content area is titled 'Guides' and features a search bar and a '+ New' button. The central workspace is currently empty, showing a large grey area with a white plus sign, indicating that no guides have been created or selected yet.

Questions?



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Thank You!

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