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Microsoft

Corporate
Renaissance
Group

Welcome to CRGroup Connections 2018!

Introduction to MS Talent

Presenters: Dr. Vijay Jog & Yugank Bhatnagar

CRGroup
Connections

Agenda:

- The HR cycle
- Dynamics 365 and Talent
- Microsoft Talent Intent and Architecture
- Pricing (standalone)
- Some snap shots
- Q & A

Microsoft

The HR Cycle – Attract-Recruit …… Analytics

Putting people at the center of the talent experience

Microsoft Dynamics 365 and Talent

Office 365

PowerApps

Microsoft Flow

Common Data Service

Cortana Intelligence

Power BI

Azure IoT

AppSource

Project Service Automation

Finance and Operations

Sales

Customer Service

Talent

Marketing*

Retail

Field Service

*Brought to you by Adobe Marketing Cloud

The big Picture – Functionality Set

MS TALENT FULL SUITE

Attract	Onboard	Managing Employees	Managing Performance	Compliance
• Job Postings • Applications • Screenings • Interviews • Offers*	• Activities • Resources • Contacts	• Comp and Ben • Leave and Absence • Learning management	• Goals • Reviews • Skills	• Injuries • Illness • FMLA • ADA • I9

CORE and Non-Core Components

CORE

CORE

Comprehensive human capital management solution

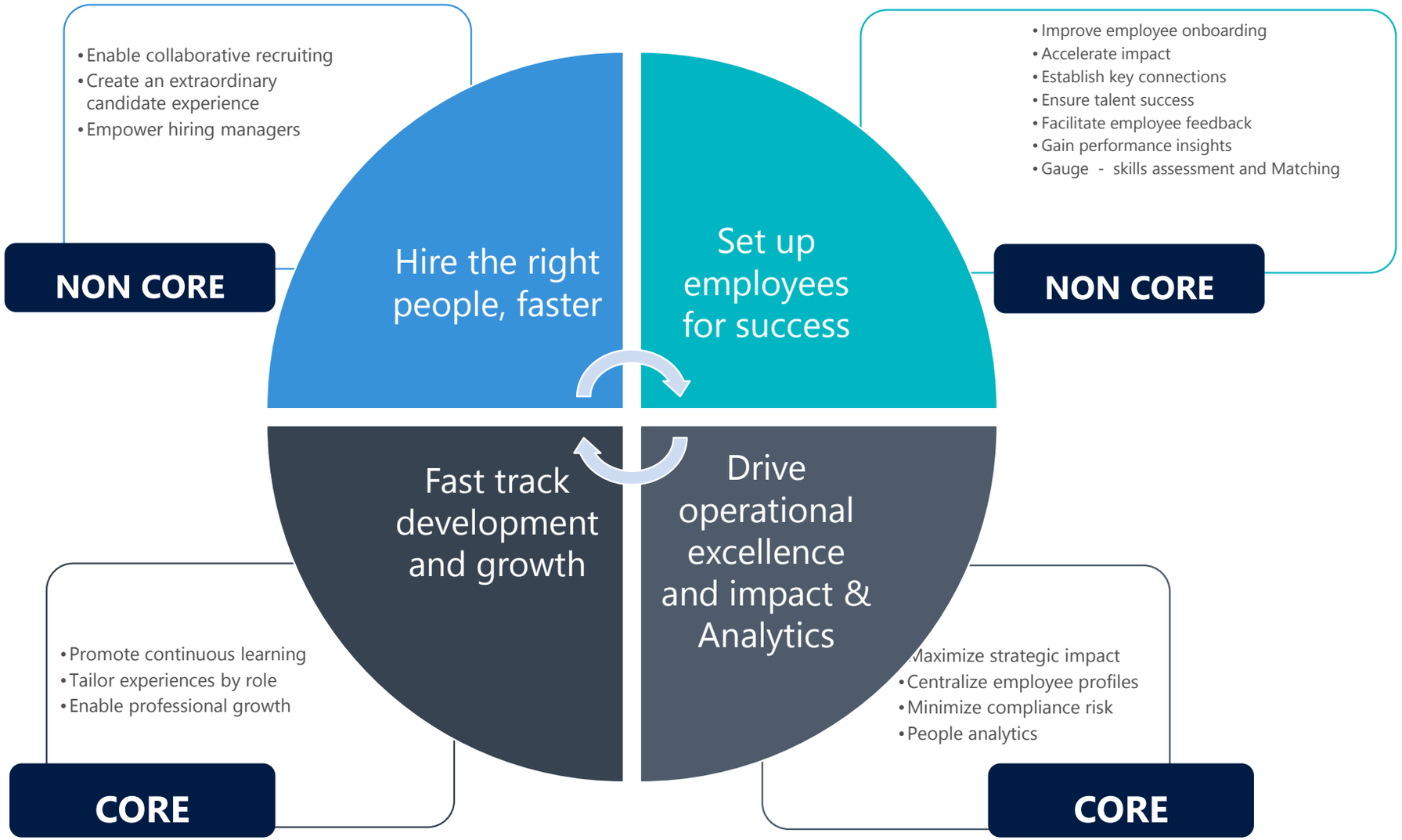
NON CORE (modular APPs)

NON CORE

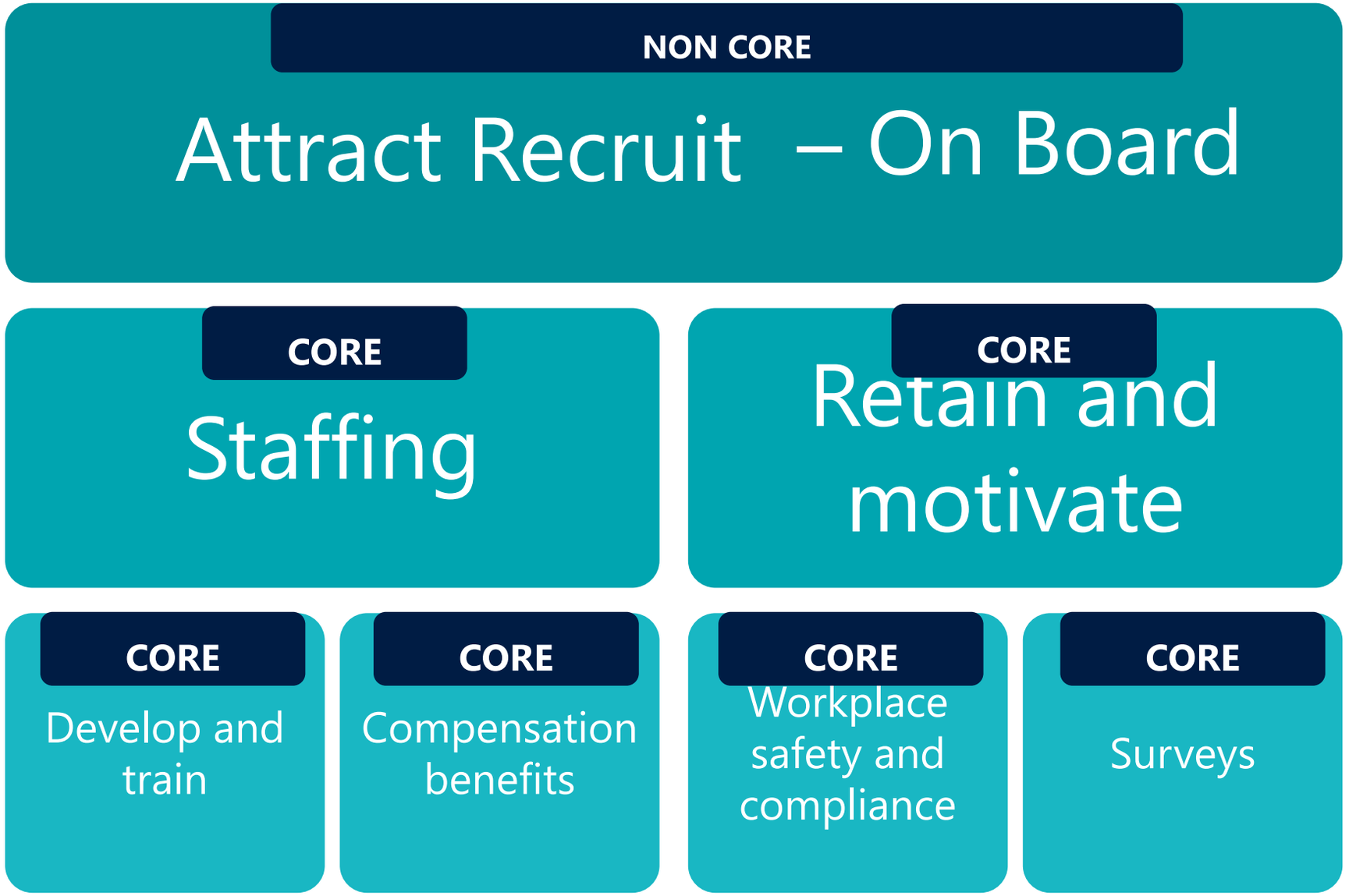
Modular Apps – no need to go all the way

-that attach to your current system of record and meet your needs for growth and change

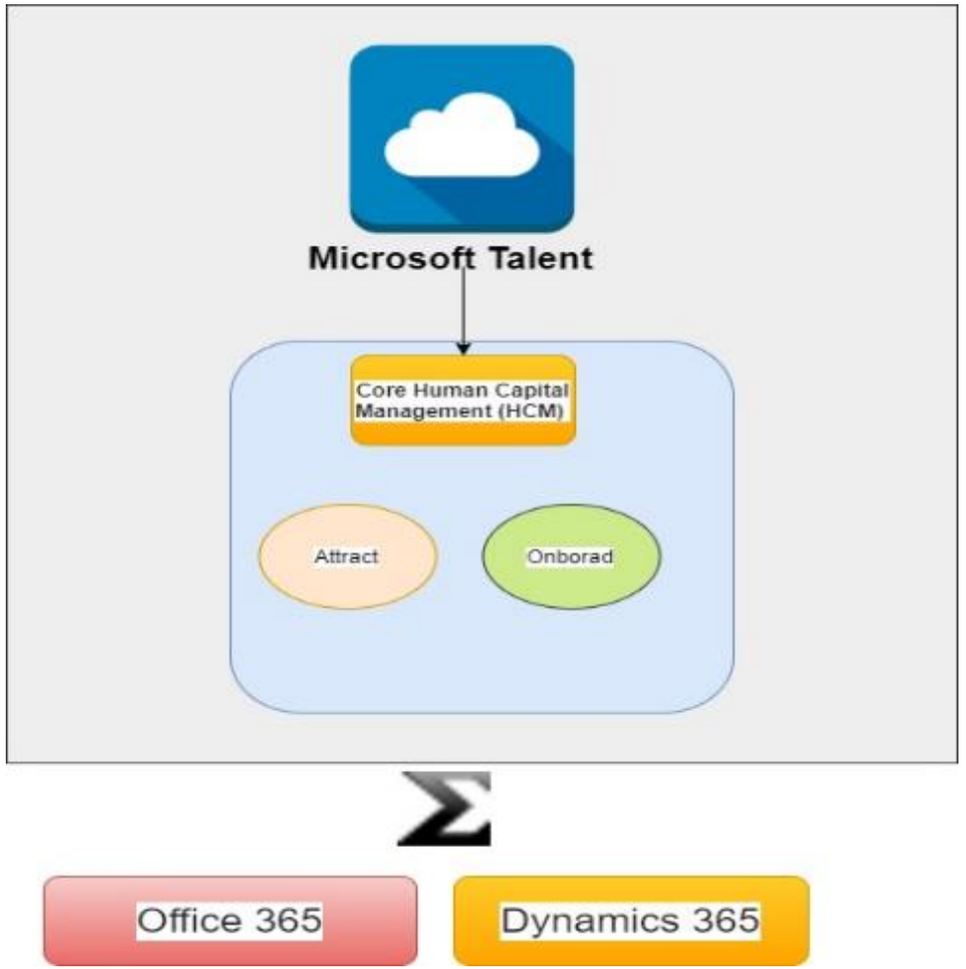
MS Talent - Create a High-Performance Culture



MS Talent – CORE and NON CORE



Microsoft Talent Architecture

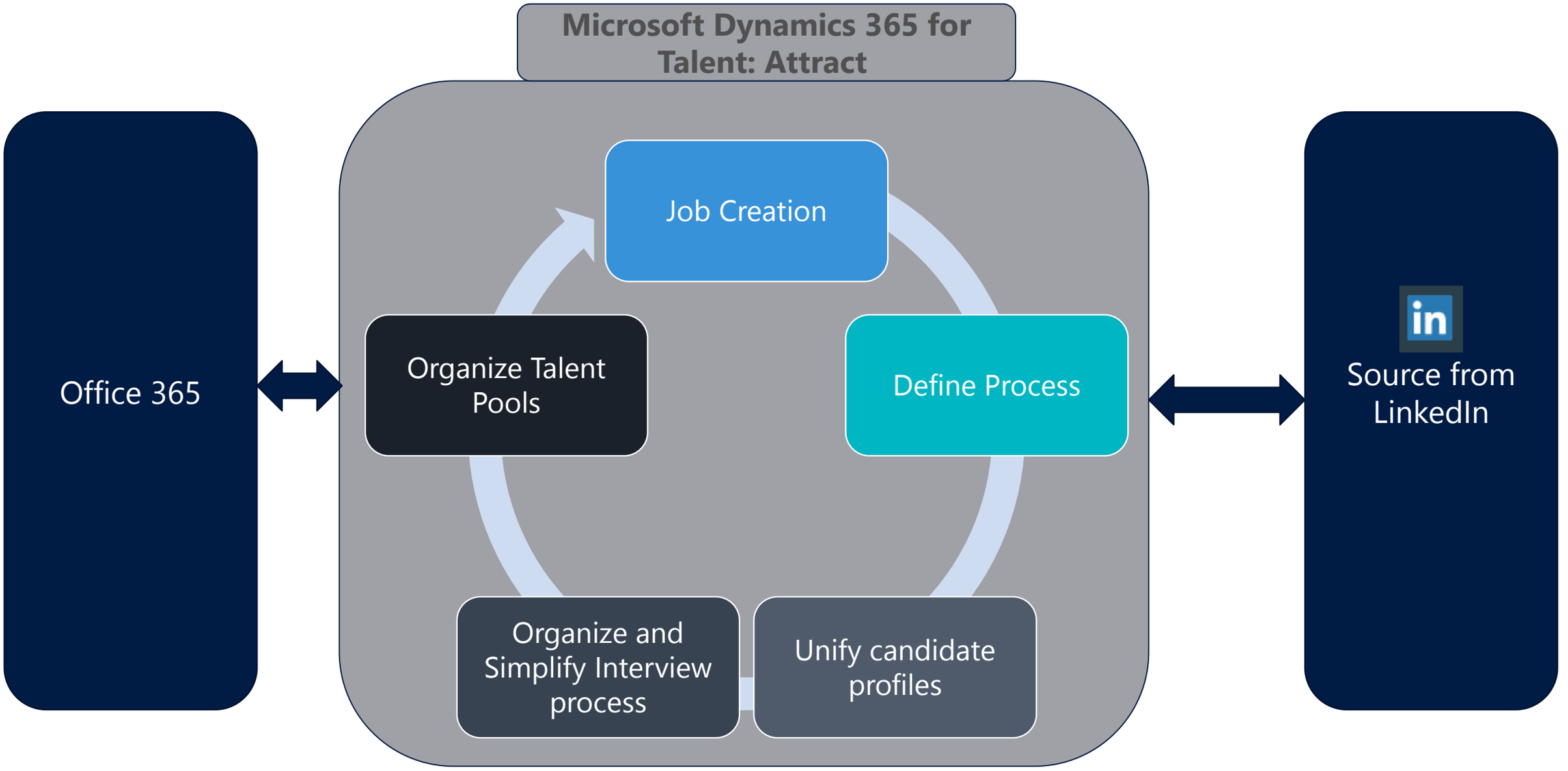


You don’t have to start with everything

For example:

You can just start with Attract – and organize interviews and scheduling

….


Microsoft Dynamics 365 for Talent: Attract
Office 365
Job Creation
Define Process
Unify candidate profiles
Organize and Simplify Interview process
Organize Talent Pools
Source from LinkedIn

And you can also add on-boarding component …

Core HR Administration

Configurable

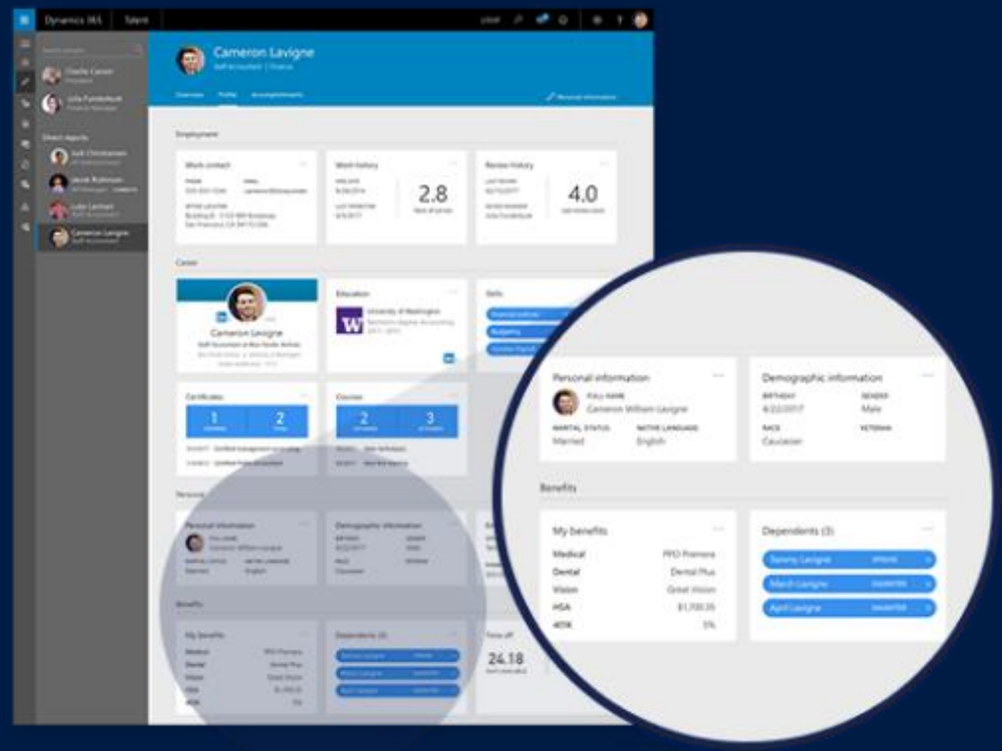
- Create cost-effective, flexible
- Adaptable to any org structure

Compliance

- Workplace regulations
- Occupational and safety and health laws

Actionable

- Easy access to the information with reports and analytics



20%

of a CEO's time is being spent on talent management

Economist Intelligence

Attract

360 candidate view

Build a centralized profile unifying data from **LinkedIn**, resume, application and to candidate assessments.

Transparency and collaboration

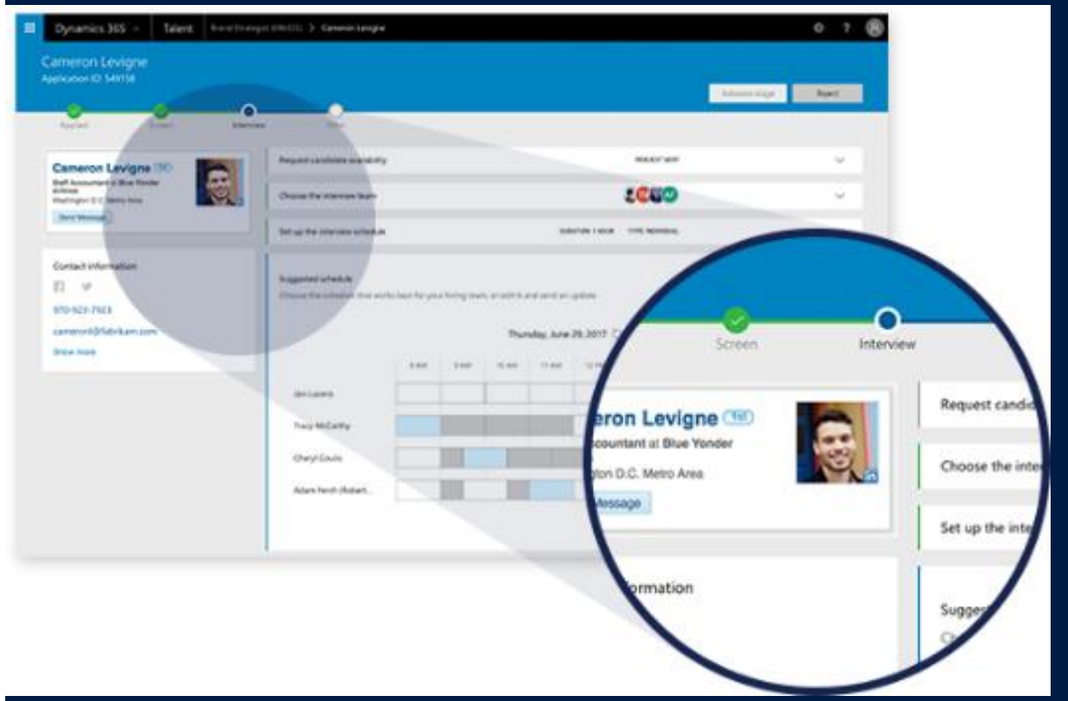
Improve access to information and provide quick feedback.

Streamlined interviews

Streamline the interview process for candidates, hiring managers and HR. With automated scheduling everyone is kept up-to-date.

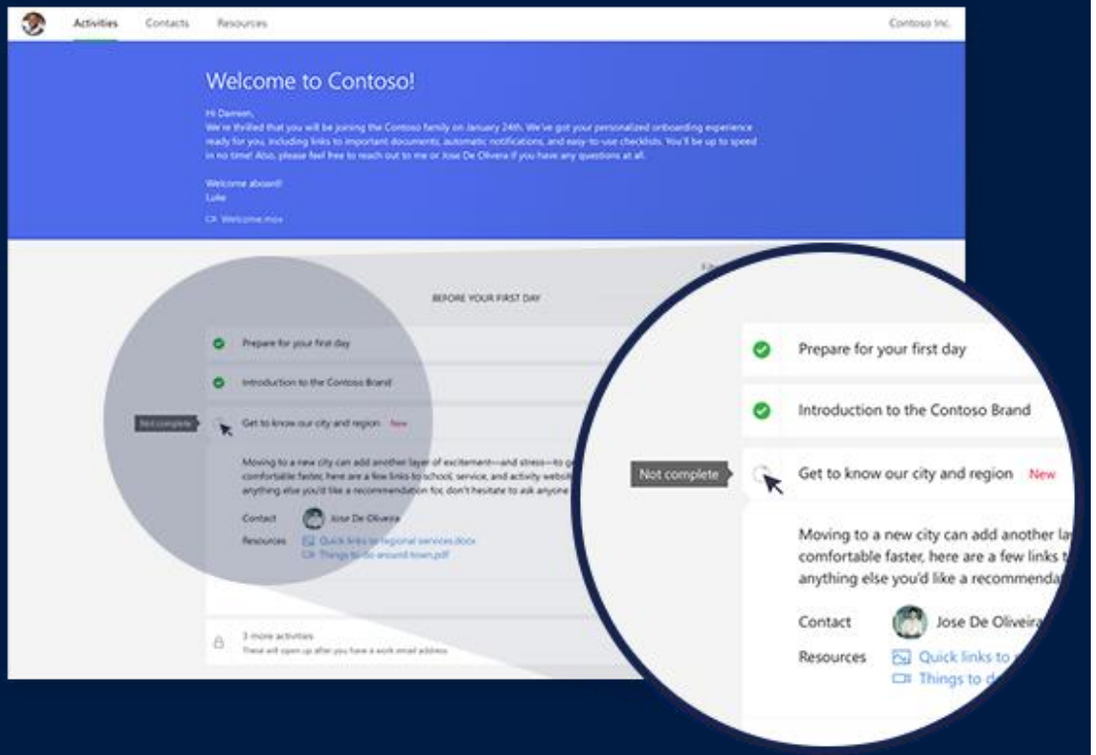
Personalized engagement

Leverage insights and resources to create individualized and engaging candidate experiences.



150% of the salary to replace management positions

Dun and Bradstreet Business Research



30%

Turn-over in the first three months.

British Columbia Human Resource Management

Onboard

Evangelize culture

Help new hires feel welcome, productive and valuable by providing a centralized location for information on your corporate vision, mission and core values.

Connect and network

Quickly provision, train and share resources, then identify and build relationships across the company.

Proactively track progress

Get visibility into the status of new hires and accelerate the time to productivity.

Arm HR with the data and analytics needed to generate insights, take action and improve talent outcomes.

People Analytics

Move beyond standard HR reports

Transform, analyze and visualize your people data and enable data driven decisions through integrated analytics across business workloads.

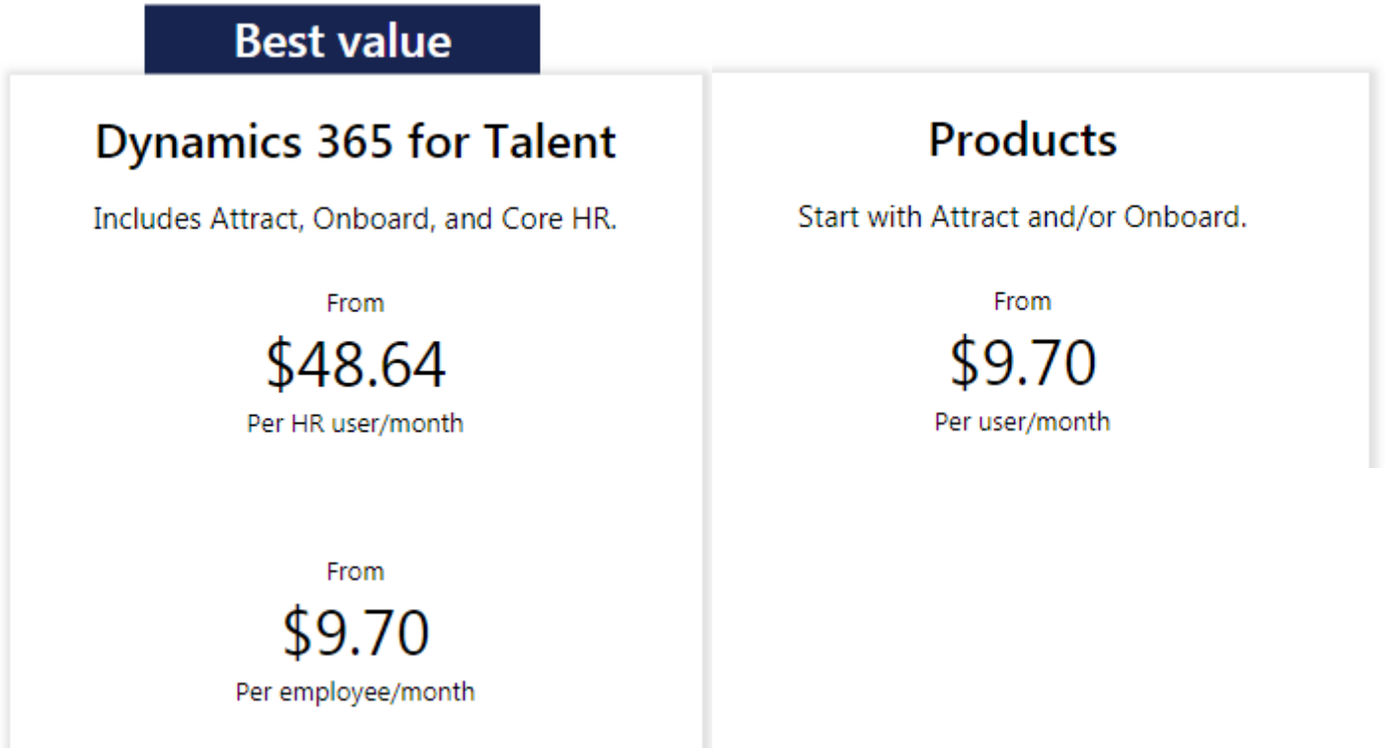
Bring your data to life

Monitor your HR programs and employees with rich dashboards available on any device.

Insight-driven decisions

Enable cross-functional collaboration and access to real-time and actionable data to deliver business impact from anywhere, anytime and on any device.

Standalone Pricing as of November 04,2018



Snapshots

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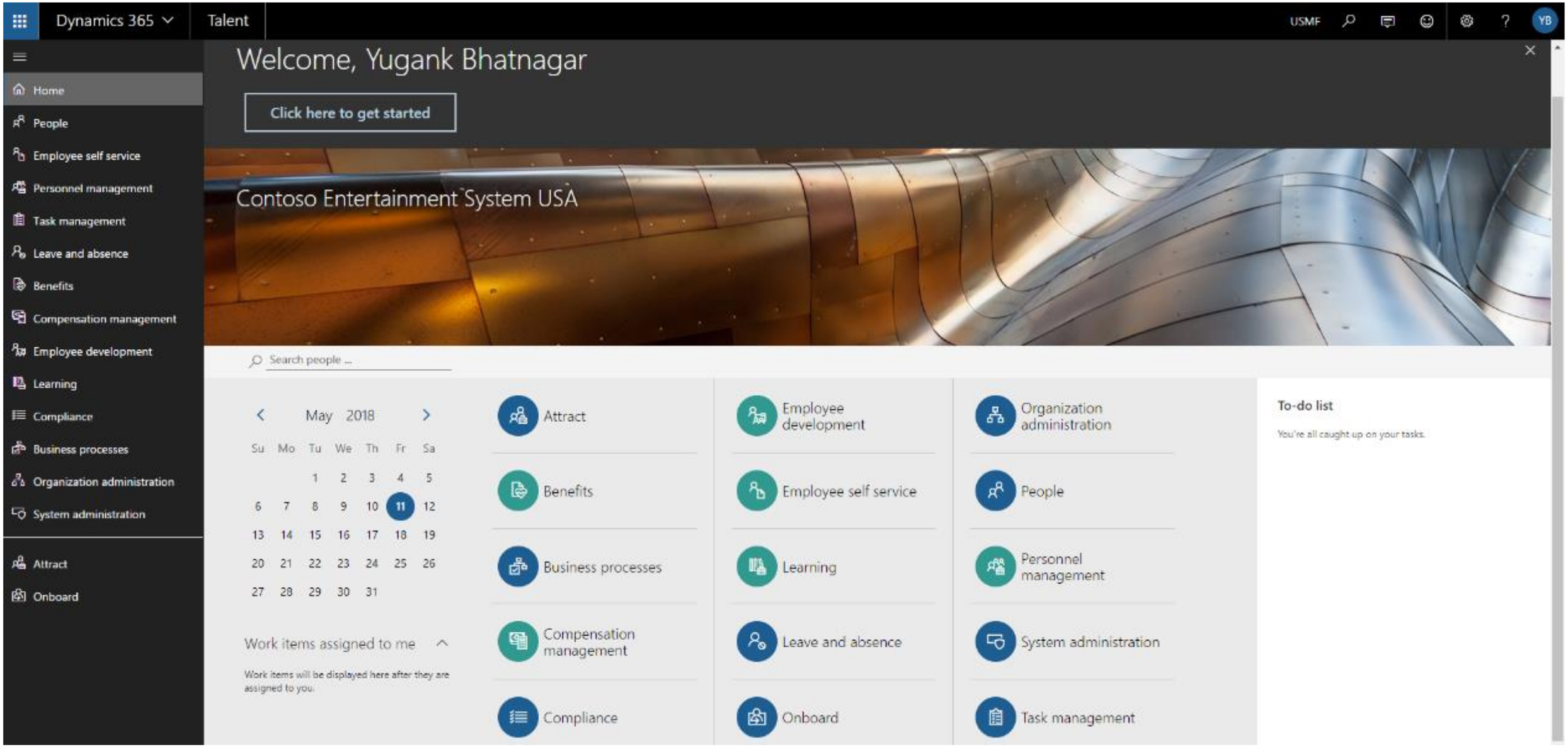
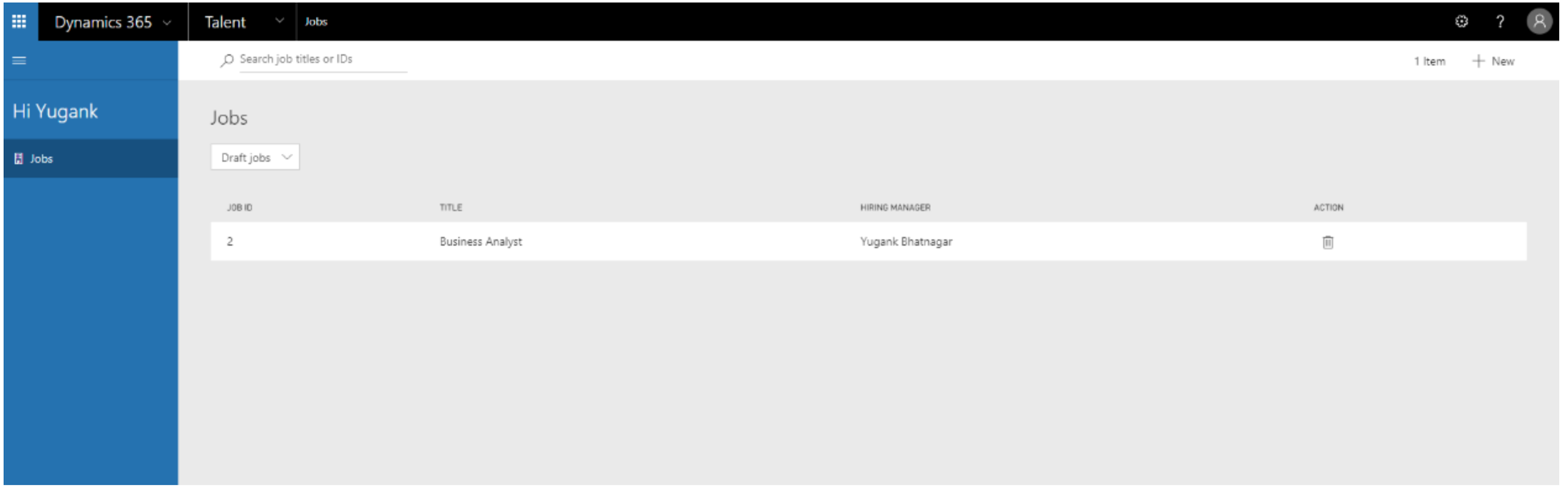
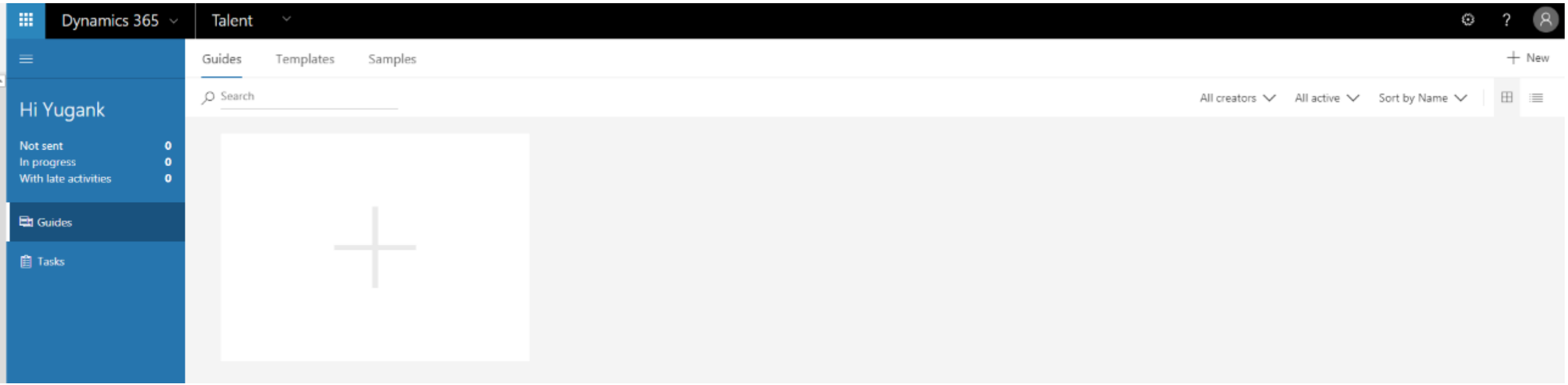
HOME SCREEN


Dynamics 365
Talent
USMF
YB
Welcome, Yugank Bhatnagar
Click here to get started
Contoso Entertainment System USA
Search people ...
Home
People
Employee self service
Personnel management
Task management
Leave and absence
Benefits
Compensation management
Employee development
Learning
Compliance
Business processes
Organization administration
System administration
Attract
Onboard
May 2018
Su Mo Tu We Th Fr Sa
1 2 3 4 5
6 7 8 9 10 11 12
13 14 15 16 17 18 19
20 21 22 23 24 25 26
27 28 29 30 31
Work items assigned to me
Work items will be displayed here after they are assigned to you.
Attract
Benefits
Business processes
Compensation management
Compliance
Employee development
Employee self service
Learning
Leave and absence
Onboard
Organization administration
People
Personnel management
System administration
Task management
To-do list
You're all caught up on your tasks.

MS Talent Attract-*Hire the Right People, Faster*



MS Talent Onboard: *Set Up Employees for Success*



Questions?

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Thank You!

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